



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

West Bengal State Branch

Registered under Societies Registration Act of XXI, 1860-Regn. No. S/60036/2007

Ref. No. CGM/WBTC-003

Date. 29.06.2010

**TO
The CGM ,
West Bengal Telecom Circle,
1, Council House St., Kol-1.**

Sub:-Introduce Uniform attendance system for all.

Sir,

With reference to above, I would like to draw your kind attention to the fact that GM(HR&Admn.) of your office issued the letter (Ref. No. SF/TC/P-10?EARS/2010-11 Dated 17-06-2010) wherein it has been categorically stated that submission of attendance in EARS by the executives is mandatory.

In this connection it is to intimate you that the said letter under reference should be corrected as " submission of attendance in EARS by all the executive and non-executives is mandatory". We understand that Corporate office order No. BSNL/Admn. 1/27-03/2005 dated 07/12/2009 has not been taken in true spirit, resulting in strong resentment amongst executives.

We would like to reiterate that the above mentioned office order is a sheer violation of Corporate office order issued (BSNL/Admn. 1/27-03/2005 dated 07/12/2009).

I would, therefore, request your goodself to kindly take appropriate action in this regard to avoid all sorts of anomalies in future.

Thanking You,

Yours faithfully,

(ATANU MONDAL)
AIBSNLOA
State Secretary, WB & Kolkata.

Copy to:-

- i) GM(HR & Admn.,WBTC)
- ii) GS(CHQ,AIBSNLOA).