



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

West Bengal State Branch

Registered under Societies Registration Act of XXI, 1860-Regn. No. S/60036/2007

Ref. No. PCEC/WB-003

Date. 12-07-2010

**To
The Principal Chief Engineer (Civil),
Bharat Sanchar Nigam Limited,
West Bengal Zone,
Yogayog Bhawan, 4th. Floor,
36, C.R.Avenue,
kolkata-700 012.**

Sub: Request for removal of the irregularities and discrimination in between Executives in the Civil wing, within WB Zone.

Ref: our letter nos. i) PCEC/WB-001 Dated 26.06.2010 & ii) PCEC/WB-002 Dated 30.06.2010

Sir,

On behalf of our association so far, we have tried our level best to extend most harmonious relationship with your good office but it is very harsh on your part to deny our repeated request for grant of meeting to safe guard the “**service Interest**” of our member working in your discipline.

However, in continuation to our above referred correspondences, we demand to extend natural justice to both i) Shri M K Datta, SDE/Civil, 56 Years & ii) Shri Amal De, SDE/Civil, 55 Years found rank lower in the list of Kolkata based seniority list of SDEs.

Whereas, It is disappointing either senior of the said station seniority list for the SDE/Civil dropped or chosen for nearer station close to Kolkata, even, SDEs are chosen for transfer should not come at all in the purview of transfer to fill up the nearer SDE posting to Kolkata, ultimately deprived both M K Datta & Amal De from their natural claim of justice to be posted at the nearest postings around Kolkata.

In case of release, M K Datta find his release on 02-07-10 & Amal De on 08.07.10 while other SDEs under transfer even in the Kolkata jurisdiction not released till date. Even if, the posting order of M K Datta & Amal De considered by your kindself they need to wait for a long period of time in leave. In case of implementing transfer & postings of SDE/Civil, a very sensitive matter, unnecessarily causing harassment against particular SDE in person disturbing the mutual faith and industrial harmony.

Secondly, the case of Shri Debabrata Datta, AMIE, SDE/Civil, received 2nd ACP in merit but for some unknown reason an order issued for deduction of pay of D Datta.

This is most unfortunate despite of his repeated request administration is found adamant to continue the process for deduction from his pay while other SDEs already got stay from CAT, Kolkata for one or other reason.

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The association firmly believe and understand D Datta has been granted 2nd ACP on its true merit. His recovery of pay order should immediately be withdrawn and it is one of the subject for discussion with your goodself.

Another unfortunate case, the transfer of Shri R P Mukherjee, SDE/Civil recommended by your good office for outside transfer while his disciplinary proceedings already conducted for last two years and at concluding stage and he is awaiting for the final outcome of the proceedings and find his transfer outside of the zone. Natural justice denied also in his case.

Last But Not the least, the transfer cases of the most sensitive part for JTO/Civil pending for the last three years, unnecessarily disturbing other JTOs continued more than 5 Yrs. and expecting to back at Kolkata.

Transfer for JTO/Civil should be immediately done following the principle of “Longest stayee should go longest distance” basis.

In our expectation the HR issues are very delicate and to be followed very strictly for the SDEs/JTOs and the role of our association is to establish and also to ensure the HR benefit to avoid discrimination seniors/juniors in between any Executives.

We fervently hope , that harmonious relationship should be maintained by both the Administration and Association to extend natural justice to protect the service interest of our members, if required, we will approach every higher authorities for redressal of our grievances.

Thanking you,

Yours faithfully,



(ATANU MONDAL)
State Secretary AIBSNLOA
WB State Branch

Copy to:-

- i) CGM/WBTC, Your kind intervention is highly solicited in view of our early correspondences.
- ii) GS, AIBSNLOA, We are making effort to settle the present irregularities exists in the Civil wing, WB Zone and to take up this matter with the competent authorities of BSNL/DOT for extend natural justice to our members. .